Aim	Action to be taken	Personnel	Timescale	Resources	Anticipated Impact
OBJECTIVE 1 Raise levels of attendance for pupils with identified SEND needs.	Track and monitor the attendance of pupils with SEND support and an EHCP.  Identify barriers to attendance and hold appropriate meetings to support pupils and families.	Attendance Leads (SHart/PM)  Inclusion Lead (RG)  All class teachers	On-going	Educational Welfare Meetings Attendance Rewards	Attendance gap narrowed for pupils with identified SEND needs compared to other identified groups.
OBJECTIVE 2 Promote cultural understanding and respect for differences through a rich range of experiences.	Identify opportunities in the curriculum to study other cultures and countries; study famous people from ethnic minorities and with a variety of abilities and to celebrate diversity.  Use collective worship as an opportunity to celebrate festivals of a range of cultures and countries.  Use world events to explore other cultures and faiths.	Headteacher All class teachers	On-going	Annual Assembly Plan for festivals	Greater understanding and respect for differences and different faiths.  The school ethos and curriculum promotes respect for the differences of the school community.  Issues raised are covered through lessons, PSHE, assemblies and staff training.
OBJECTIVE 3 Further improve provision for pupils for whom English is an additional language, particularly new arrivals at the early stage of English acquisition.	Key information shared and booklet given. School tour by Young Interpreters. Pupils selected in class to buddy/mentor new arrivals. Complete early assessment of EAL needs and identify appropriate interventions. Sign pupils up to Learning Village and monitor progress.	Attendance Leads (SHart/PM)  EAL Lead (MR)  Safeguarding Leads (SHa/SHart)  Class teachers and support staff.	Support on- going from date of school place offer.	Time for meetings. Learning Village Subscription	New pupils are supported and interventions put in place to ensure a positive transition to Beechwood.